



The Defense Acquisition Workforce



BBP 3.0 Achieving Dominant Capabilities through Technical Excellence and Innovation

2010

Improved Talent Management

2020

2030

2014

Defense Acquisition Workforce

Key Information

Test and Evaluation

as of FY14 Q3 (30 June 2014)

Source: Compiled by AT&L HCI
Using Component Data



BBP 3.0 Continue Strengthening Our Culture of: Cost Consciousness, Professionalism and Technical Excellence



FY14Q3 – DAW Information Summary – Overall Highlights



- ◎ AT&L HCI is committed to providing the Functional Leader and FIPT Executive Secretary up-to-date key workforce information on a quarterly basis – we welcome questions and recommendations for improved information and analysis support
- ◎ HCI provides defense acquisition workforce-wide updates online also at http://hci.dau.mil/inf_sum.html
- ◎ Key HCI support contacts
 - HCI Functional Leader/FIPT Liaison Mr. Charles Sumpter
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FY14Q3 – DAW Information Summary – Test and Evaluation

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FY14Q3 – DAW Information Summary – Test and Evaluation Highlights



Defense Acquisition Workforce Size Highlights

- The current Test and Evaluation Defense Acquisition Workforce count is 8,659, up from 7,420 in FY08, a total increase of 1,239
- The Test and Evaluation Defense Acquisition Workforce count was at its highest point (8,659) in FY14Q3, and its lowest point (7,280) in FY06
- The Agencies with the largest increases, since FY08, are NAVY, AIR FORCE, and MDA, with increases of 651 (26%), 463 (18%), and 181 (210%), respectively
- The Agencies with the largest decreases, since FY08, are ARMY, DCMA, and DTRA, with decreases of 79 (-4%), 26 (-84%), and 4 (-36%), respectively

Defense Acquisition Workforce DAWIA Certification Highlights

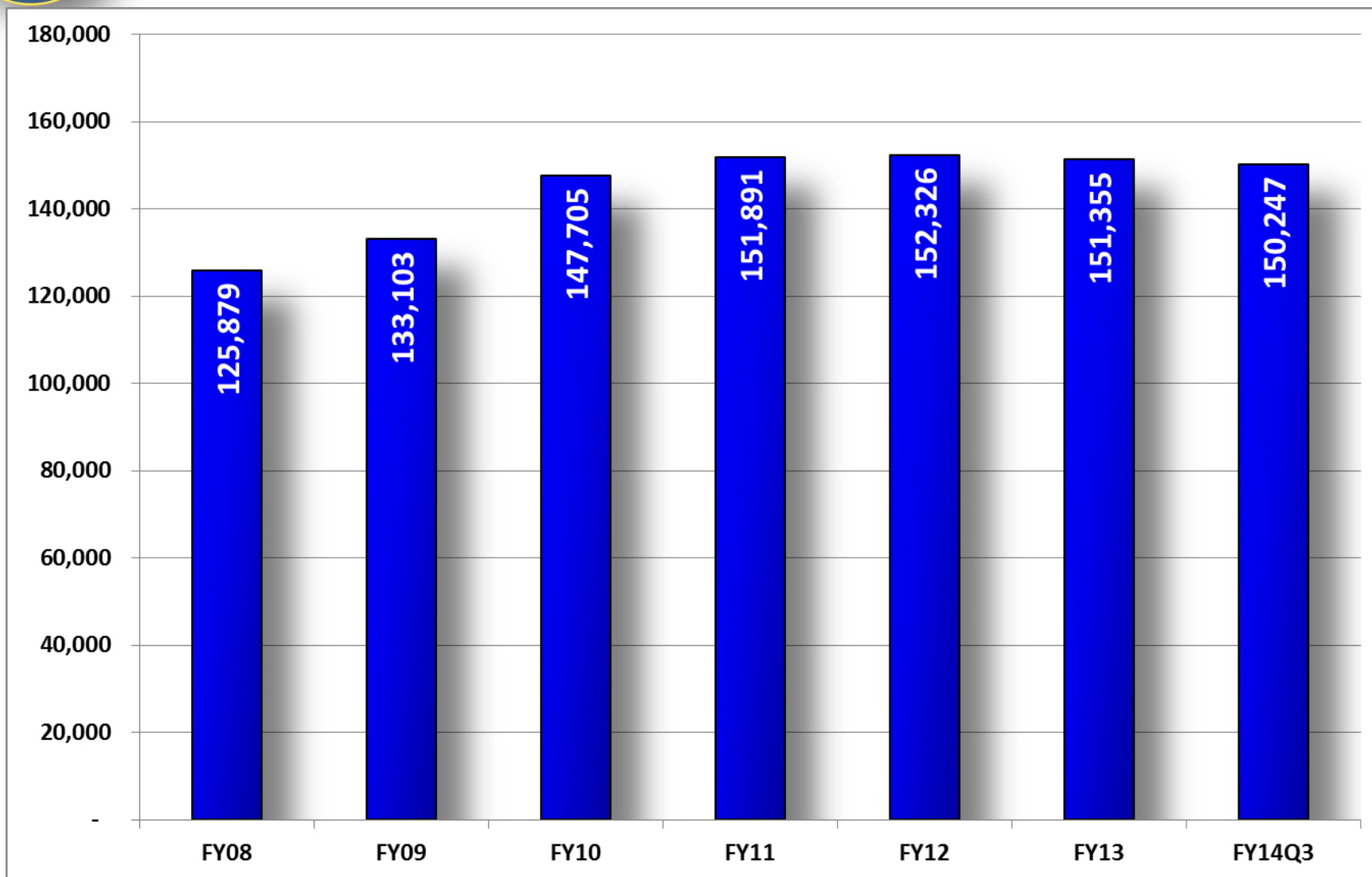
- The current Test and Evaluation Defense Acquisition Workforce DAWIA Meets/Exceeds certification rate is 73.7%; up from 55.8% in FY08
- The current Test and Evaluation Meets/Exceeds certification rate is up 32.2% from FY08
- The current Test and Evaluation Defense Acquisition Workforce DAWIA 24 month grace period rate is 20.5%; down from 30.4% in FY08
- The current Test and Evaluation Defense Acquisition Workforce DAWIA Does Not Meet certification rate is 5.8%; down from 13.8% in FY08

Defense Acquisition Workforce DAWIA Retirement Eligibility Highlights

- Senior Career Group 48.0% (3,281) (10 years or less to retirement eligibility or retirement eligible)
- 12.5% (855) are currently eligible to retire, ↑ from 10.2% in FY08
- Mid Career Group 19.5% (1,335) (11 to 20 years to retirement), 24.9% in FY08
- Future Career Group 32.4% (2,215) (21 to 25+ years to retirement), ↑ from 29.6% in FY08



FY14Q3 – DAW Information Summary – Overall Historical Size – FY08 – FY14Q3





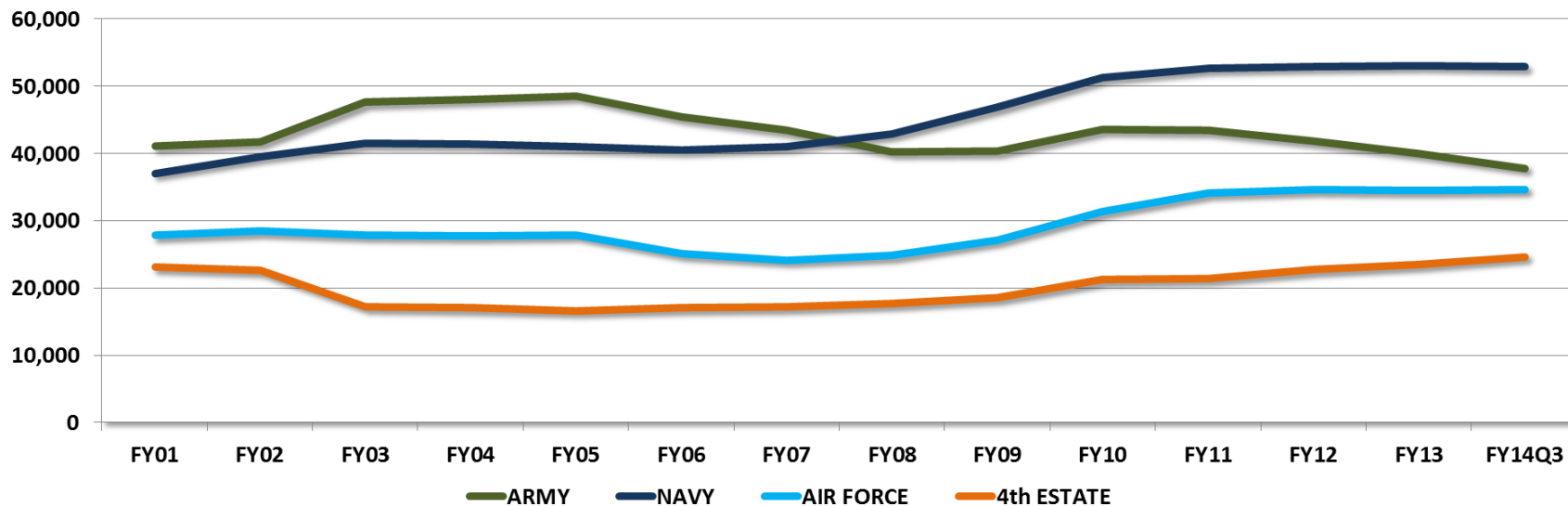
FY14Q3 – DAW Information Summary – Overall Current Size by Career Category



Workforce Count by Career Category FY14Q3	Army	Navy	Air Force	4th Estate	Totals	% Total
Auditing	-	-	-	4,318	4,318	2.9%
Business - CE	254	535	438	75	1,302	0.9%
Business - FM	1,868	1,896	1,832	645	6,241	4.2%
Contracting	8,259	5,664	8,409	7,506	29,838	19.9%
Engineering	9,059	19,445	8,582	2,021	39,107	26.0%
Facilities Engineering	1,583	5,089	4	42	6,718	4.5%
Information Technology	1,720	2,152	1,114	773	5,759	3.8%
Life Cycle Logistics	7,688	5,584	2,854	1,516	17,642	11.7%
Production, Quality and Man	1,435	2,603	335	5,205	9,578	6.4%
Program Management	3,250	5,887	5,318	1,533	15,988	10.6%
Property	52	57	21	262	392	0.3%
Purchasing	286	500	83	351	1,220	0.8%
S&T Manager	290	435	2,620	113	3,458	2.3%
Test and Evaluation	2,056	3,127	3,085	391	8,659	5.8%
Unknown/Other	23	2	2	-	27	0.02%
FY14Q3 Totals (as of 6-30-2014)	37,823	52,976	34,697	24,751	150,247	
Component %	25.2%	35.3%	23.1%	16.5%		



FY14Q3 – DAW Information Summary – Overall Historical Size by Service FY01 – FY14Q3



Overall Defense Acq Workforce Service	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14Q3	% Change Since FY01	% Change Since FY05	% Change Since FY08
ARMY	41,074	41,783	47,697	48,188	48,697	45,443	43,473	40,269	40,356	43,634	43,476	41,877	40,037	37,823	-8%	-22%	-6%
NAVY	37,158	39,661	41,622	41,552	41,070	40,651	41,177	43,066	46,972	51,418	52,791	53,058	53,214	52,976	43%	29%	23%
AIR FORCE	27,820	28,444	27,888	27,775	27,932	25,075	24,172	24,827	27,174	31,382	34,147	34,637	34,534	34,697	25%	24%	40%
4th ESTATE	23,197	22,705	17,224	17,024	16,671	17,073	17,210	17,717	18,601	21,271	21,477	22,754	23,570	24,751	7%	48%	40%
OVERALL DAW	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,247	↑ 16.2%	↑ 11.8%	↑ 19.4%



FY14Q3 – DAW Information Summary – Overall Historical Size by Career Field FY01 – FY14Q3



Overall Defense Acq Workforce Career Field	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14Q3	% Change Since FY01	% Change Since FY05	% Change Since FY08
Engineering	33,812	33,462	33,142	34,597	34,752	35,142	34,710	34,537	36,704	39,201	39,690	39,807	39,544	39,107	16%	13%	13%
Contracting	19,196	21,563	21,179	20,966	26,025	27,748	26,038	25,680	27,655	29,792	30,327	30,292	30,271	29,838	55%	15%	16%
Life Cycle Logistics	9,880	9,951	11,622	11,045	12,493	12,332	12,604	13,361	14,852	16,861	17,369	17,539	17,122	17,642	79%	41%	32%
Program Management	12,387	12,412	11,425	12,746	12,284	12,775	12,427	12,781	13,422	14,915	15,683	15,824	16,171	15,988	29%	30%	25%
Production, Quality and Man	4,942	5,129	4,883	4,866	9,397	8,966	8,364	9,138	9,023	9,727	9,601	9,458	9,658	9,578	94%	2%	5%
Test and Evaluation	5,071	6,145	6,548	7,112	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580	8,659	71%	17%	17%
Business (Cost Est & Fin Mgt)	9,168	9,029	8,145	8,078	8,119	7,747	7,387	7,085	7,262	8,124	8,261	8,039	7,775	7,543	-18%	-7%	6%
Facilities Engineering (NEW)	-	2,111	8,957	9,143	8,356	3,927	4,394	4,920	5,420	6,911	7,428	7,290	6,970	6,718		-20%	37%
Information Technology	4,784	5,113	5,039	5,245	5,472	4,843	4,423	3,934	4,358	5,165	5,563	5,832	5,870	5,759	20%	5%	46%
Auditing	4,121	3,043	3,058	2,820	3,536	3,486	2,852	3,638	3,777	4,143	4,231	4,505	4,368	4,318	5%	22%	19%
Purchasing	2,541	1,885	1,899	1,799	2,438	1,680	1,170	1,196	1,238	1,287	1,276	1,340	1,283	1,220	-52%	-50%	2%
S&T Manager (NEW)	-	165	165	257	314	291	483	480	623	2,561	3,062	3,209	3,293	3,458		1001%	620%
Property	255	308	282	322	571	530	481	451	475	501	483	449	402	392	54%	-31%	-13%
Unknown/Other	23,092	22,277	18,087	15,543	3,229	1,495	3,280	1,258	402	71	344	139	48	27			
TOTAL															↑	↑	↑
	129,249	132,593	134,431	134,539	134,370	128,242	126,032	125,879	133,103	147,705	151,891	152,326	151,355	150,247	16.2%	11.8%	19.4%
TOTAL w/o Facilities Eng and S&T Manager	129,249	130,317	125,309	125,139	125,700	124,024	121,155	120,479	127,060	138,233	141,401	141,827	141,092	140,071	8.4%	11.4%	16.3%



FY14Q3 – DAW Information Summary – Test and Evaluation Historical Size by Agency FY05 – FY14Q3



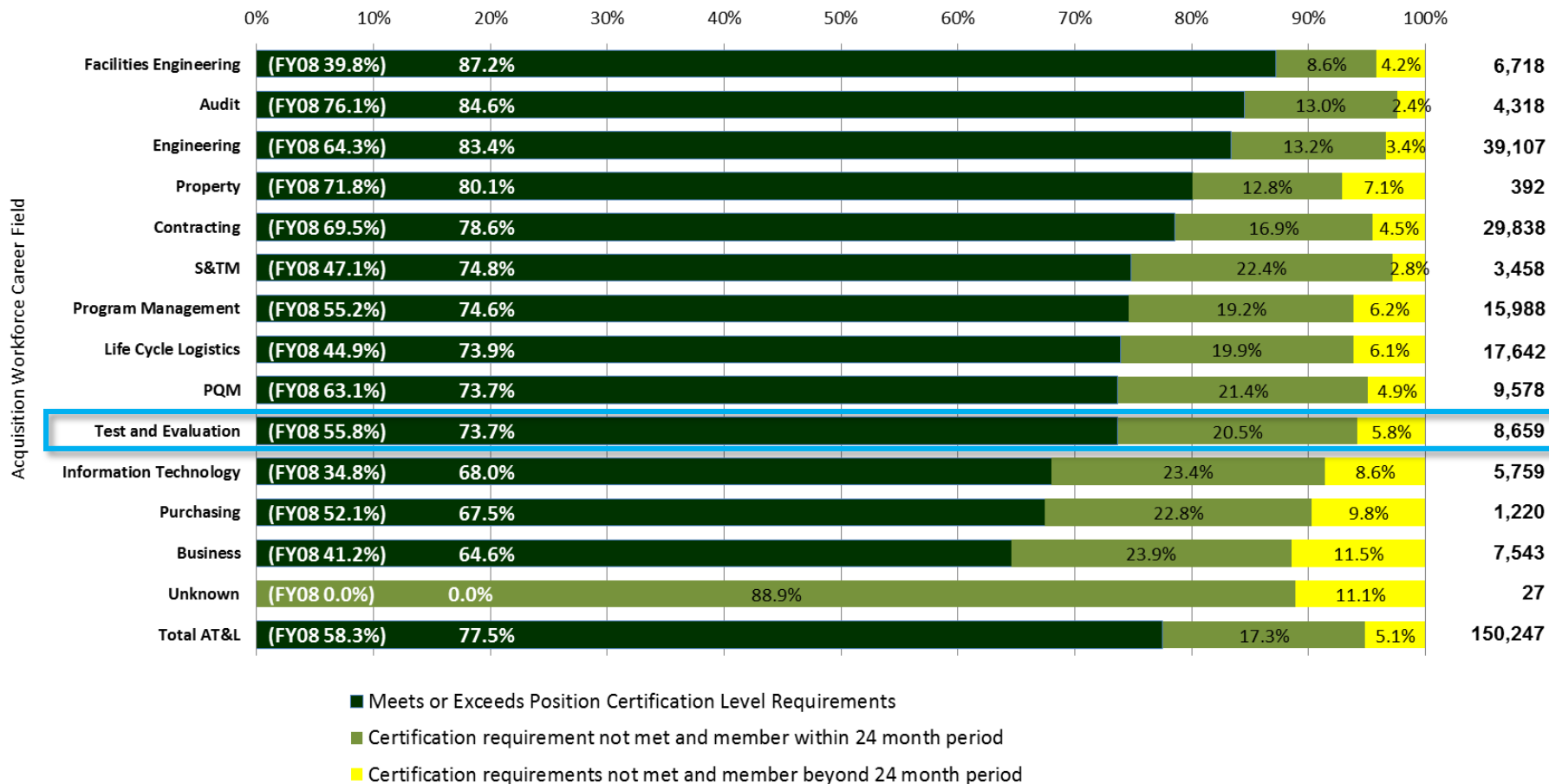
Test and Evaluation	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14Q3	% Change Since FY05	% Change Since FY08
Defense Acq Workforce												
ARMY	2,461	2,141	2,135	2,135	2,235	2,304	2,298	2,116	2,080	2,056	-16%	-4%
NAVY	2,453	2,447	2,549	2,476	2,833	3,000	3,022	3,086	3,114	3,127	27%	26%
AIR FORCE	2,416	2,598	2,592	2,622	2,630	2,838	2,936	3,033	3,001	3,085	28%	18%
DCMA	3	6	36	31	23	20	7	5	5	5	67%	-84%
DLA	2	2	10	1	2	4	4	3	1	1	-50%	0%
DCAA	-	-	-	-	-	-	-	-	-	-		
MDA	38	57	51	86	103	201	221	245	265	267	603%	210%
DISA	-	7	27	37	34	47	55	53	56	59		59%
DHA	-	-	-	-	1	1	2	5	4	4		
DTRA	-	9	11	11	10	9	8	8	7	7		-36%
DAU	9	8	-	6	6	6	6	8	8	7	-22%	17%
OSD & Staff	1	1	7	3	2	5	5	7	5	5	400%	67%
JCS	-	-	-	-	-	-	-	22	19	18		
DeCA	-	-	-	-	-	-	-	-	1	1		
WHS	-	-	-	-	-	-	-	-	-	-		
DFAS	-	2	-	-	-	-	-	-	-	-		
DoDEA	-	-	-	-	-	-	-	-	-	-		
DMEA	-	-	-	-	-	-	-	-	-	-		
DoD HRA	-	-	-	-	-	-	-	-	-	-		
DoD TRMC	1	2	-	6	7	8	9	12	14	17	1600%	183%
DSCA	-	-	-	-	-	-	-	-	-	-		
DMACT	-	-	-	-	-	-	-	-	-	-		
DSS	-	-	-	-	-	-	-	-	-	-		
DTIC	-	-	-	-	-	-	-	-	-	-		
DARPA	-	-	-	-	-	-	-	-	-	-		
NDU	-	-	-	1	-	-	-	-	-	-		-100%
DoD IG	-	-	1	1	-	-	-	-	-	-		-100%
ASD	-	-	-	-	-	-	-	-	-	-		
PFPA	-	-	-	-	-	-	-	-	-	-		
4th Estate Other	-	-	-	4	6	3	-	-	-	-		-100%
TOTAL											↑	↑
	7,384	7,280	7,419	7,420	7,892	8,446	8,573	8,603	8,580	8,659	17.3%	16.7%



FY14Q3 – DAW Information Summary – Overall DAWIA Certification by Career Field



Certification Level "Meet/Exceed" Rates by Career Field AT&L (FY14Q3)



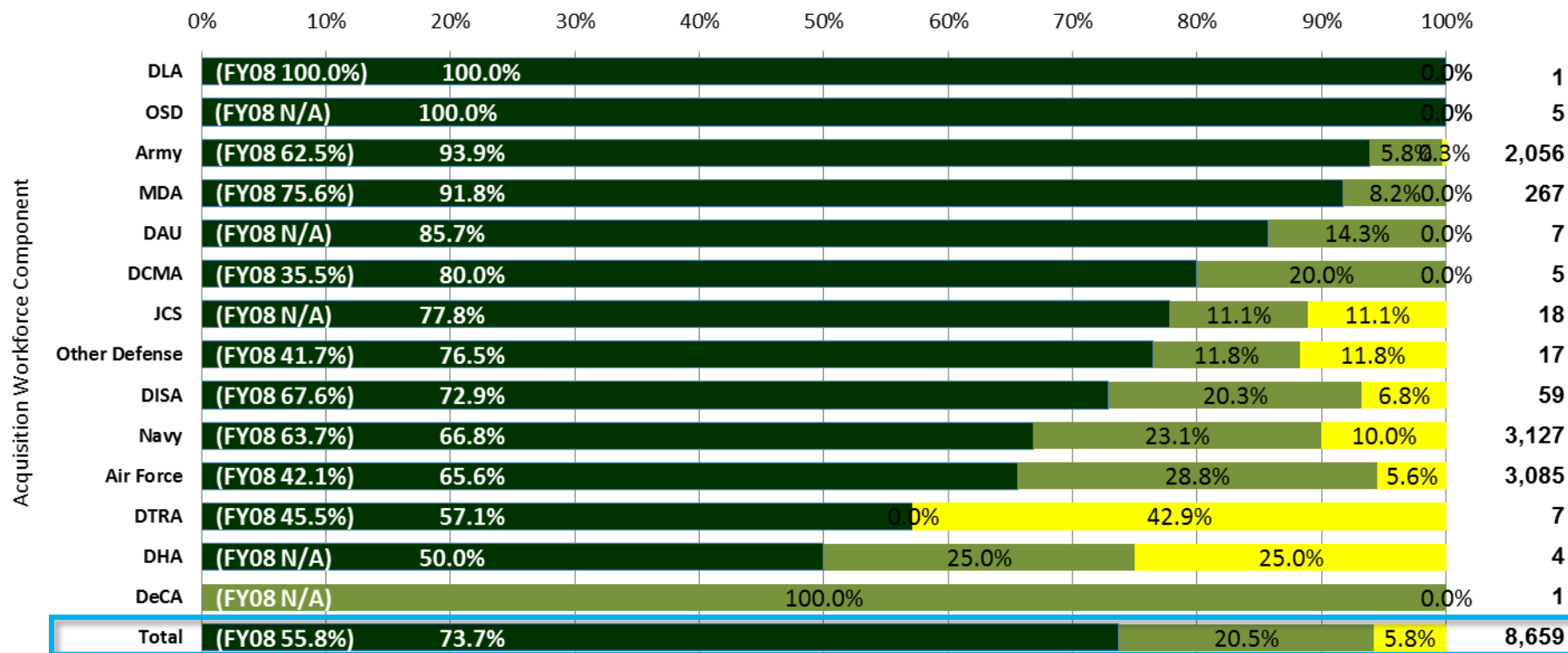


FY14Q3 – DAW Information Summary – Test and Evaluation

DAWIA Certification by Component



Certification Level "Meet/Exceed" Rates by Component Test and Evaluation (FY14Q3)



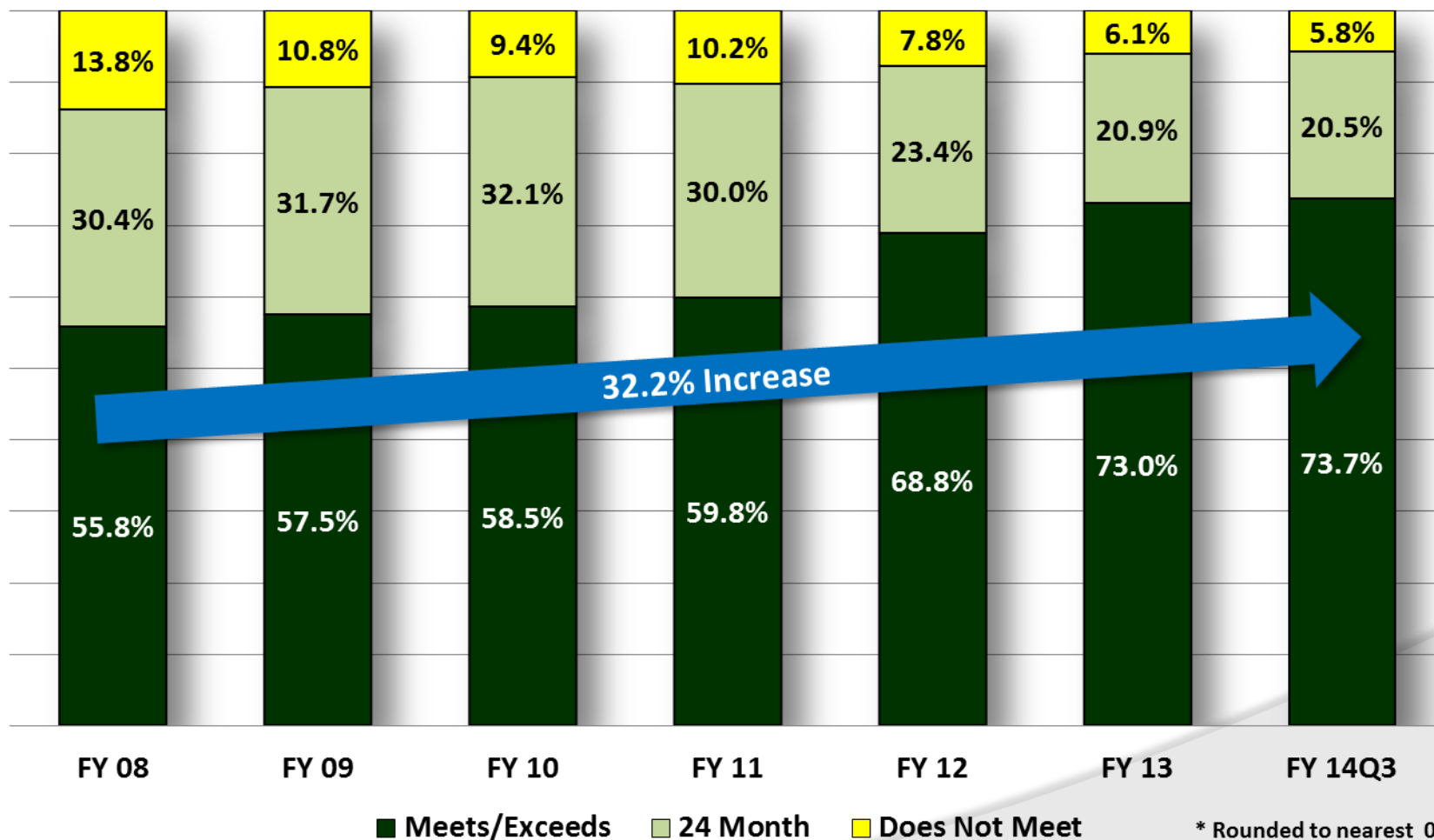
- Meets or Exceeds Position Certification Level Requirements
- Certification requirement not met and member within 24 month period
- Certification requirements not met and member beyond 24 month period



FY14Q3 – DAW Information Summary – Test and Evaluation Historical DAWIA Certification



Test and Evaluation





FY14Q3 – DAW Information Summary – Test and Evaluation

DAWIA Certification Matrix + Bench Strength



Test and Evaluation	Achieved Certification Level					
Required Certification Level	No Level Achieved	Level I	Level II	Level III	FY14Q3 TOTAL	% Meets Certification Requirement
Level I	345	254	111	21	731	52.8%
Level II	775	484	1,562	1,382	4,203	70.0%
Level III	348	121	206	3,050	3,725	81.9%
Unspecified	-	-	-	-	-	
FY14Q3 TOTAL	1,468	859	1,879	4,453	8,659	73.7%
	17.0%	9.9%	21.7%	51.4%		

Bench Strength			
Service	# Exceeds	% Exceeds**	Career Field Rank
DAW	19,155	12.8%	
Army	5,024	13.3%	
DoN	6,513	12.3%	
Air Force	6,096	17.6%	
4th Estate	1,522	6.1%	
Test and Ev	1,514	17.5%	1 of 13

** Based on population total without unspecified positions

Certification Requirement	Meets	Within 24 Months	Does Not Meet	DAW TOTAL	
Level I	386	330	15	731	8.4%
Level II	2,944	1,038	221	4,203	48.5%
Level III	3,050	406	269	3,725	43.0%
Unspecified	-	-	-	-	0.0%
Test and Evaluation TOTAL	6,380	1,774	505	8,659	
	73.7%	20.5%	5.8%		

= Compliance

= Exceeds Requirements

* NOTE: Rounded to nearest 0.1%



FY14Q3 – DAW Information Summary – Test and Evaluation CAP + KLPs / Education / Military-Civilian



Occupied Position Type	T&E TOTAL		Entire DAW	
Key Leadership Positions (KLPs)	67	0.8%	1,056	0.7%
Critical Acquisition Positions (CAPs) *	964	11.1%	15,658	10.4%
Non-CAP Positions	7,628	88.1%	133,533	88.9%
TOTAL	8,659		150,247	

* = Number of CAPs, excluding KLPs (no double counts)

Highest Level of Education	T&E TOTAL		Entire DAW	
Post Grad	3,646	42.1%	56,454	37.6%
Bachelors	4,701	54.3%	67,978	45.2%
Some College	99	1.1%	11,709	7.8%
High School	101	1.2%	12,856	8.6%
Other	112	1.3%	1,250	0.8%
TOTAL	8,659		150,247	

Type	T&E TOTAL		Entire DAW	
Civilian	6,824	78.8%	134,041	89.2%
Military	1,835	21.2%	16,206	10.8%
TOTAL	8,659		150,247	



FY14Q3 – DAW Information Summary – Test and Evaluation Size by Occupational Series



Civilian Occupational Series	T&E TOTAL	
0855 - Engineer, Electronics	1,731	25.4%
0801 - Engineer, General	1,592	23.3%
0830 - Engineer, Mechanical	819	12.0%
0861 - Engineer, Aerospace	498	7.30%
1550 - Computer Scientist	462	6.77%
1515 - Operations Research Analyst	437	6.40%
0854 - Engineer, Computers	240	3.52%
0343 - Management and Program Analyst	105	1.54%
1520 - Mathematician	93	1.36%
0850 - Engineer, Electrical	91	1.33%
Other	756	11.08%
TOTAL CIVILIAN	6,824	Civilians



FY14Q3 – DAW Information Summary – Test and Evaluation Demographics



Race	T&E TOTAL		Entire DAW	
WHITE	6,958	80.4%	113,026	75.2%
BLACK	379	4.4%	17,567	11.7%
ASIAN	560	6.5%	9,575	6.4%
MULTI	121	1.4%	2,664	1.8%
AMI/AN	52	0.6%	832	0.6%
PI	26	0.3%	627	0.4%
Unspecified	563	6.5%	5,956	4.0%
TOTAL	8,659		150,247	

Gender	T&E TOTAL		Entire DAW	
Males	7,407	85.5%	105,759	70.4%
Females	1,209	14.0%	43,809	29.2%
Unspecified	43	0.5%	679	0.5%
TOTAL	8,659		150,247	



RAND End of FY13 Retirement/Loss Slides

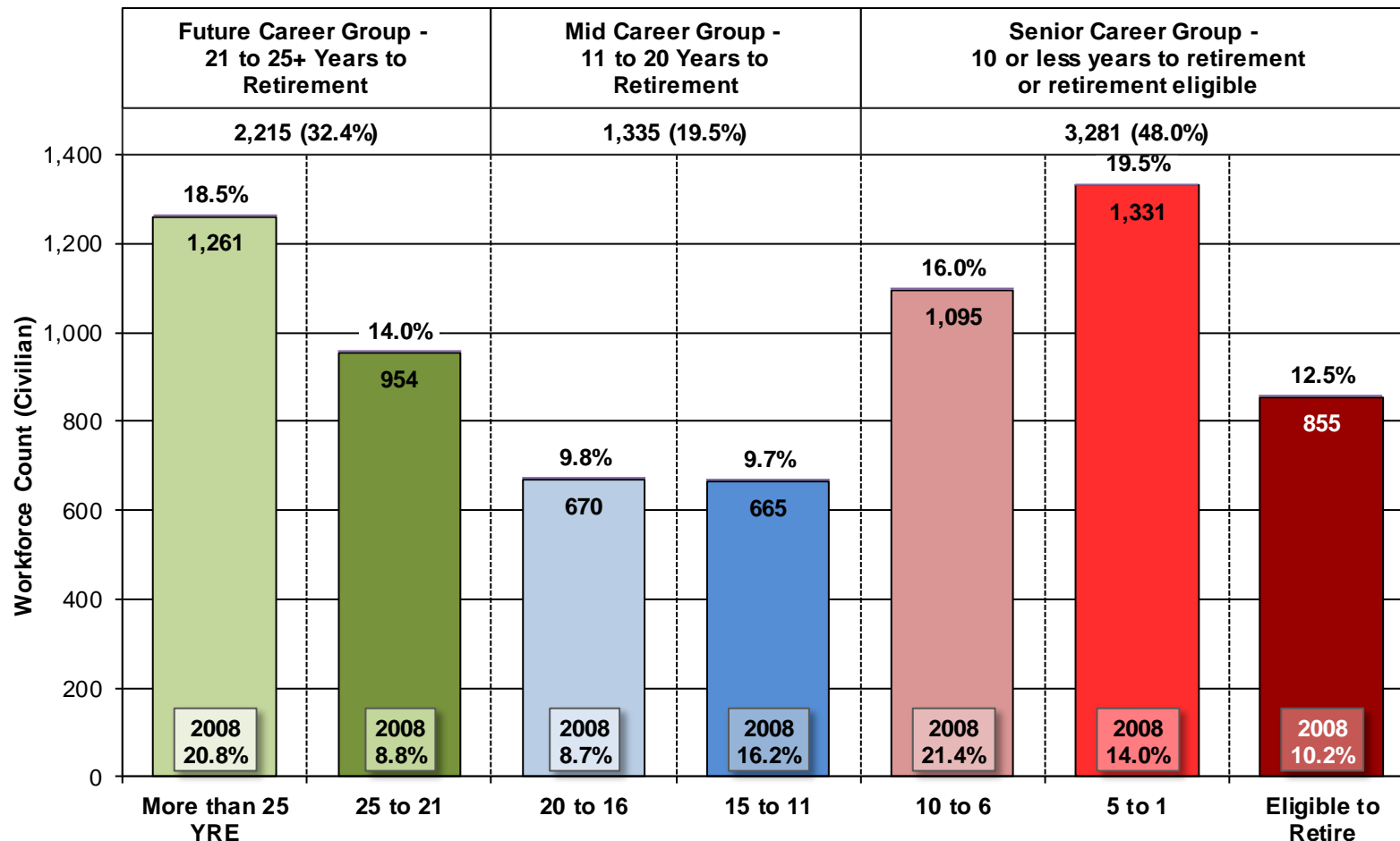


FY13 – DAW Information Summary – Test and Evaluation

Workforce Lifecycle Model by YRE



Defense Acquisition Workforce Lifecycle Model (WLM) by Years to Retirement Eligibility (YRE) - Civilian (FY2013) - Test and Evaluation



Source: Chart was generated by OUSD(AT&L)/Human Capital Initiatives using FY2008 and FY2013 DMDC data provided by RAND.

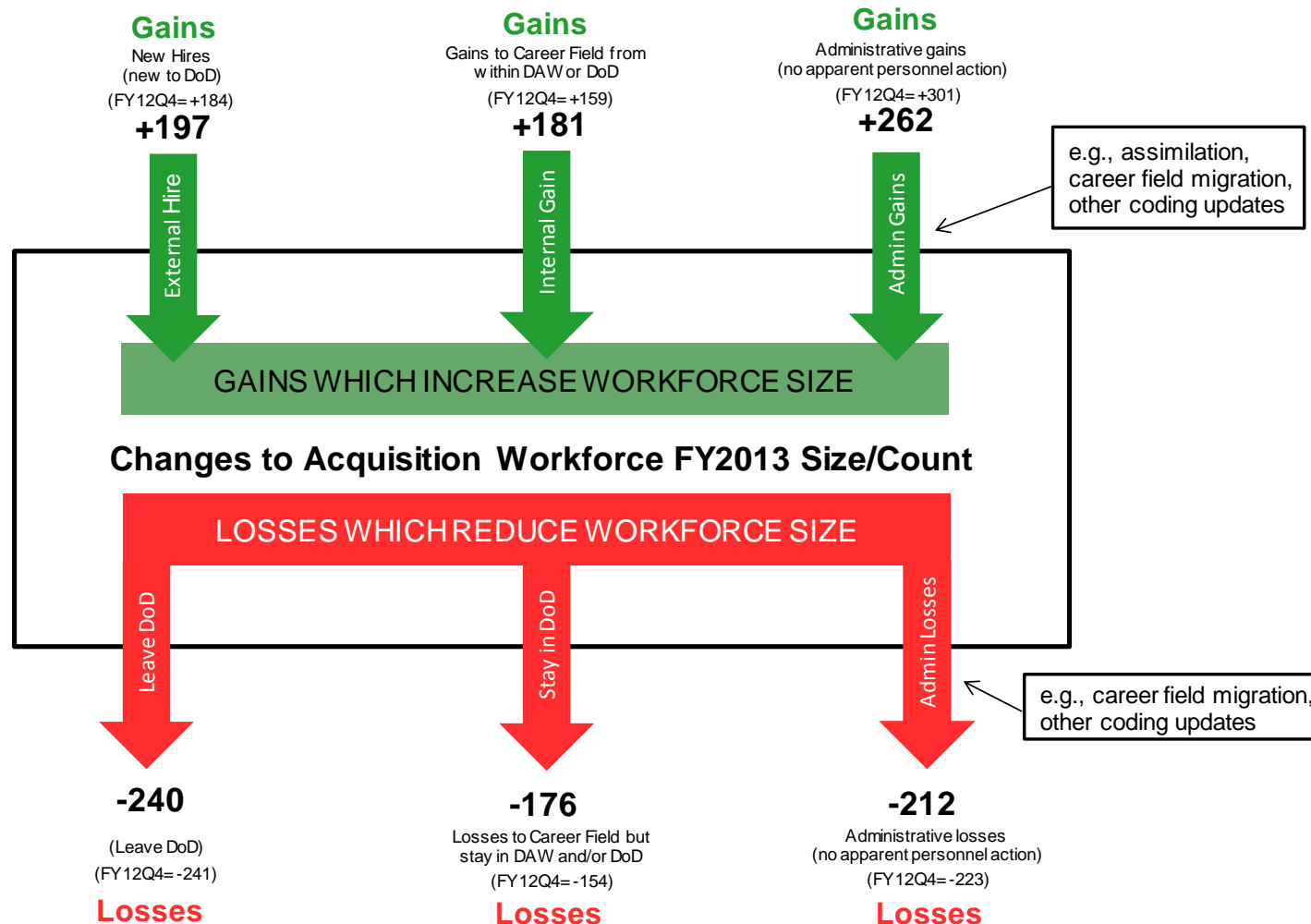


FY13 – DAW Information Summary – Test and Evaluation Gains/Losses – New Hires, Internal/External, Administrative



Defense Acquisition Workforce (Civilian) (FY2013) - Test and Evaluation

Gains and Losses by External to DoD, Internal to DoD, and Administrative Categories





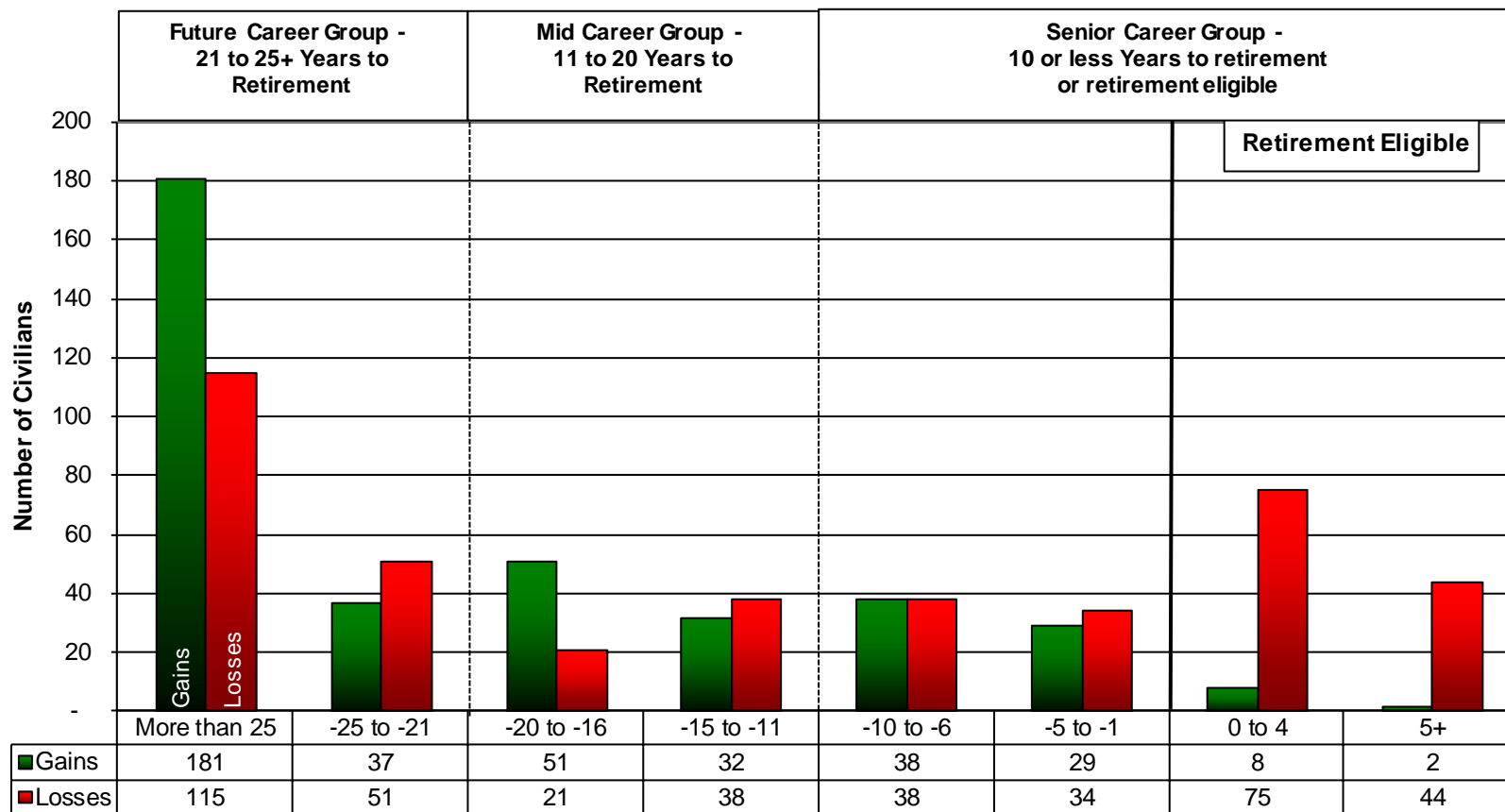
FY13 – DAW Information Summary – Test and Evaluation

Gains and Losses by YRE Groups



Defense Acquisition Workforce (Civilian) - Test and Evaluation

Workforce Lifecycle FY2013 Gains & Losses*



Career Lifecycle by Years to Retirement Eligibility

Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

*Does not include administrative gains and losses



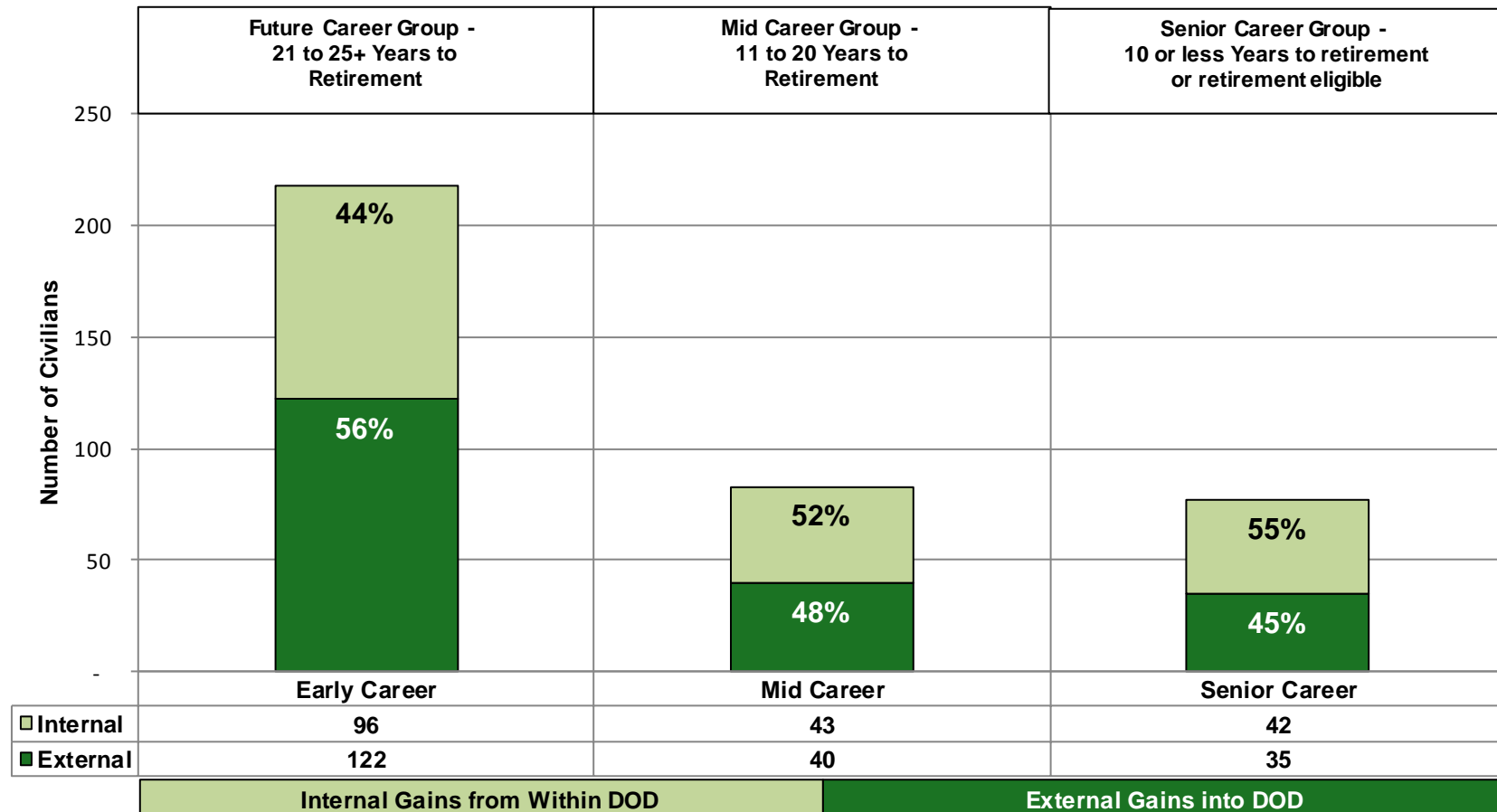
FY13 – DAW Information Summary – Test and Evaluation

Internal/External Gain % by Career Group



Defense Acquisition Workforce (Civilian) - Test and Evaluation

Workforce Lifecycle FY2013 Gains*



Source: RAND analysis using DMDC data (FY2012 and FY2013 data)

*Does not include administrative gains



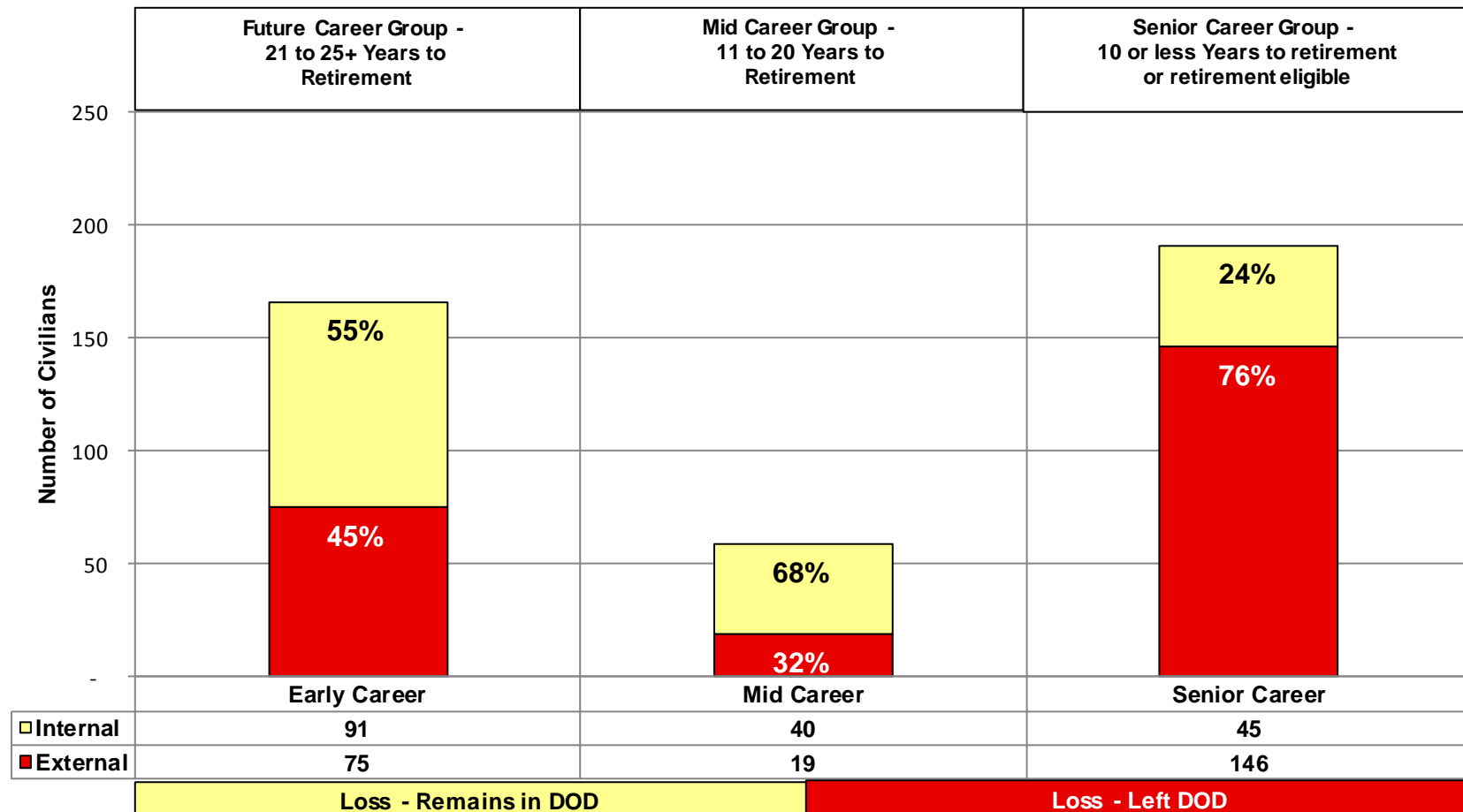
FY13 – DAW Information Summary – Test and Evaluation

Internal/External Loss % by Career Group



Defense Acquisition Workforce (Civilian) - Test and Evaluation

Workforce Lifecycle FY2013 Losses*



Source: RAND analysis using DMDC data (FY2011 and FY2013 data)

*Does not include administrative losses

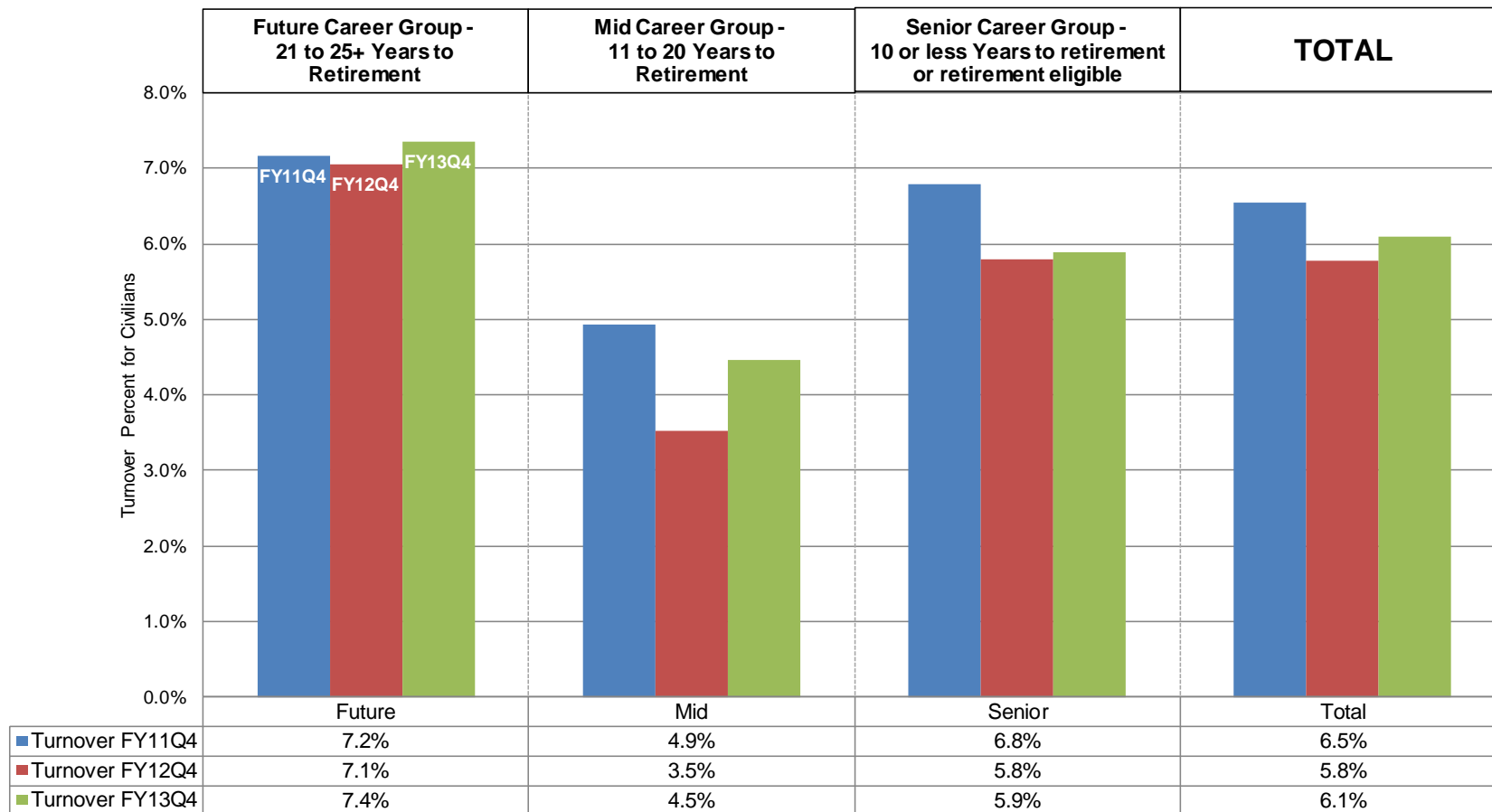


FY13 – DAW Information Summary – Test and Evaluation

Turnover Rates by Career Group



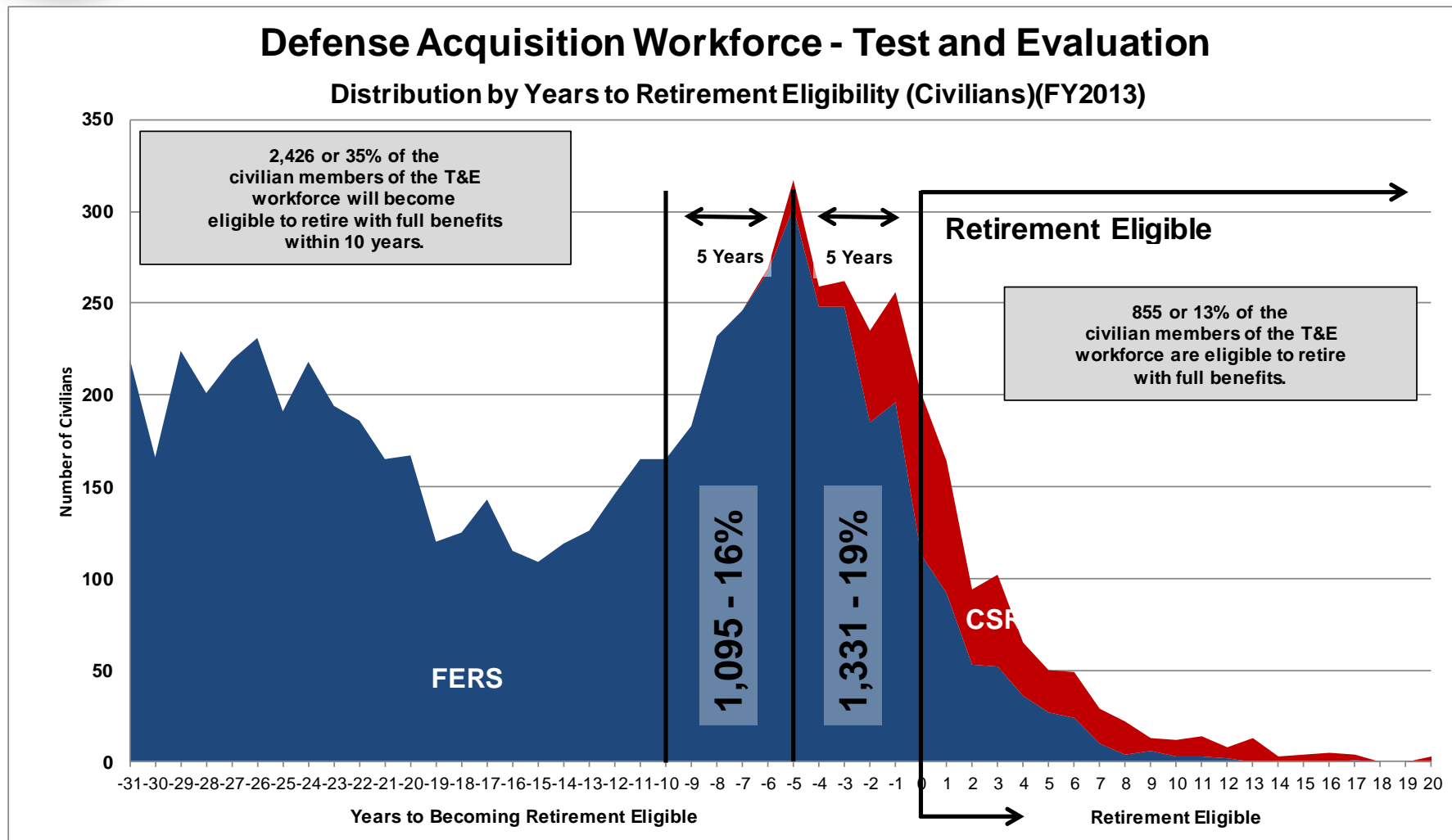
Defense Acquisition Workforce Turnover - T&E (Civilian) (FY11Q4, FY12Q4, FY13Q4)(by Career Lifecycle Group)



Turnover Percent by Career Lifecycle Groups



FY13 – DAW Information Summary – Test and Evaluation Civilian Distribution by Years to Retirement Eligibility





Additional Information



FY14Q3 – DAW Information Summary – Overall Count Matrix – Military + Civilian



Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL
Army	Army Totals	-	254	1,868	8,259	9,059	1,583	52	1,720	7,688	1,435	3,250	286	290	2,056	23	37,823
Navy	Navy	-	500	1,704	5,116	19,070	5,048	57	1,924	5,125	2,578	5,071	440	433	3,002	2	50,070
	Marine Corps	-	35	192	548	375	41	-	228	459	25	816	60	2	125	-	2,906
	Dept of Navy Totals	-	535	1,896	5,664	19,445	5,089	57	2,152	5,584	2,603	5,887	500	435	3,127	2	52,976
Air Force	Air Force Totals	-	438	1,832	8,409	8,582	4	21	1,114	2,854	335	5,318	83	2,620	3,085	2	34,697
4th Estate	Defense Contract Management Agency	1	3	216	2,946	1,164	-	256	191	124	4,319	384	5	6	5	-	9,620
	Defense Logistics Agency	-	1	3	3,235	11	1	4	28	1,242	822	72	283	5	1	-	5,708
	Defense Contract Audit Agency	4,316	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,326
	Missile Defense Agency	1	54	237	202	615	40	-	54	67	52	338	1	2	267	-	1,930
	Defense Information Systems Agency	-	6	18	358	80	-	-	143	32	-	245	20	-	59	-	961
	Defense Threat Reduction Agency	-	-	75	77	45	1	-	56	-	-	135	2	96	7	-	494
	Defense Acquisition University	-	7	32	124	41	-	2	5	36	8	140	-	1	7	-	403
	DHA (TRICARE Management Activity & USUHS)	-	3	32	82	6	-	-	246	3	3	93	20	-	4	-	492
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	10	1	67	-	-	5	-	159
	The Joint Staff	-	-	10	4	11	-	-	35	1	-	36	-	2	18	-	117
	Defense Commissary Agency	-	-	-	108	-	-	-	11	-	-	5	-	-	1	-	125
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	46	-	-	-	-	-	-	-	6	-	-	-	52
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	60
	Defense Microelectronics Activity	-	-	4	23	23	-	-	-	-	-	-	-	-	-	-	50
	DoD Human Resources Activity	-	-	-	21	-	-	-	-	-	-	1	1	-	-	-	23
	Defense Security Cooperation Agency	-	-	1	15	-	-	-	1	-	-	2	1	-	-	-	20
	Defense Media Activity	-	-	-	15	-	-	-	-	-	-	-	2	-	-	-	17
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	12	-	-	-	-	1	-	-	1	-	-	-	15
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	10	-	-	-	-	13
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,318	75	645	7,506	2,021	42	262	773	1,516	5,205	1,533	351	113	391	-	24,751
TOTAL		4,318	1,302	6,241	29,838	39,107	6,718	392	5,759	17,642	9,578	15,988	1,220	3,458	8,659	27	150,247



FY14Q3 – DAW Information Summary – Overall Count Matrix – Increases/Decreases from FY13



Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL Increase / Decrease from end of FY13
Army	Army Totals	-	1	(104)	(134)	(102)	(10)	-	(32)	(136)	(90)	(44)	(30)	6	1	3	(671)
Navy	Navy	-	14	(19)	22	11	(50)	(3)	64	44	33	18	-	16	6	(2)	154
	Marine Corps	-	(1)	4	(13)	(30)	-	(1)	(6)	(18)	(1)	(25)	(3)	(3)	18	(1)	(80)
	Dept of Navy Totals	-	13	(15)	9	(19)	(50)	(4)	58	26	32	(7)	(3)	13	24	(3)	74
Air Force	Air Force Totals	-	8	(21)	(102)	(68)	-	-	(24)	(8)	2	(67)	(3)	16	2	(2)	(267)
4th Estate	Defense Contract Management Agency	-	(2)	(4)	28	(1)	-	(2)	(1)	(1)	(2)	7	2	-	1	(19)	6
	Defense Logistics Agency	-	-	-	(21)	(1)	-	1	9	6	(16)	8	2	-	-	(2)	(14)
	Defense Contract Audit Agency	43	-	-	-	-	-	-	-	-	-	(1)	3	-	-	-	45
	Missile Defense Agency	-	(2)	-	(5)	(2)	5	-	1	(4)	3	-	-	-	7	-	3
	Defense Information Systems Agency	-	3	1	-	3	-	-	6	-	-	(3)	4	(1)	(4)	-	9
	Defense Threat Reduction Agency	-	-	-	(3)	(1)	1	-	(1)	-	-	3	-	(2)	-	-	(3)
	Defense Acquisition University	-	1	(2)	(4)	(3)	-	-	1	1	-	1	-	-	-	-	(5)
	DHA (TRICARE Management Activity & USUHS)	-	-	-	(2)	(1)	-	-	(8)	-	-	1	(1)	-	-	-	(11)
	Office of the Secretary of Defense & OSD Staff	-	-	-	(1)	(4)	-	-	-	-	-	1	-	-	-	-	(4)
	The Joint Staff	-	-	(1)	(1)	(1)	-	-	(1)	-	-	-	-	-	(1)	-	(5)
	Defense Commissary Agency	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	5
	Washington Headquarters Services	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	13
	DoD Education Activity	-	-	-	(7)	-	-	-	-	-	-	-	1	-	-	-	(6)
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	5
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	(1)
	DoD Inspector General	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	42	-	(6)	8	(11)	6	(1)	6	2	(15)	16	11	(3)	5	(21)	39
TOTAL		42	22	(146)	(219)	(200)	(54)	(5)	8	(116)	(71)	(102)	(25)	32	32	(23)	(825)



FY14Q3 – DAW Information Summary – Overall Count Matrix – Military



Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL
Army	Army Totals	-	-	-	1,080	6	-	-	2	-	-	973	-	-	30	-	2,091
Navy	Navy	-	4	68	1,026	203	-	-	13	383	567	929	-	34	414	2	3,643
	Marine Corps	-	-	4	188	10	-	-	12	152	24	365	-	2	58	-	815
	Dept of Navy Totals	-	4	72	1,214	213	-	-	25	535	591	1,294	-	36	472	2	4,458
Air Force	Air Force Totals	-	56	68	2,765	1,631	-	-	189	511	88	2,516	-	500	1,333	-	9,657
4th Estate	Defense Contract Management Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Logistics Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Contract Audit Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Missile Defense Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Information Systems Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Threat Reduction Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Acquisition University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DHA (TRICARE Management Activity & USUHS)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Office of the Secretary of Defense & OSD Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	The Joint Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Commissary Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Washington Headquarters Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Education Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Finance and Accounting Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Microelectronics Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Human Resources Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Cooperation Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Media Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Test Resource Management Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Security Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Advanced Research Projects Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Defense Technical Information Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	National Defense University	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL		-	60	140	5,059	1,850	-	-	216	1,046	679	4,783	-	536	1,835	2	16,206



FY14Q3 – DAW Information Summary – Overall Count Matrix – Civilian



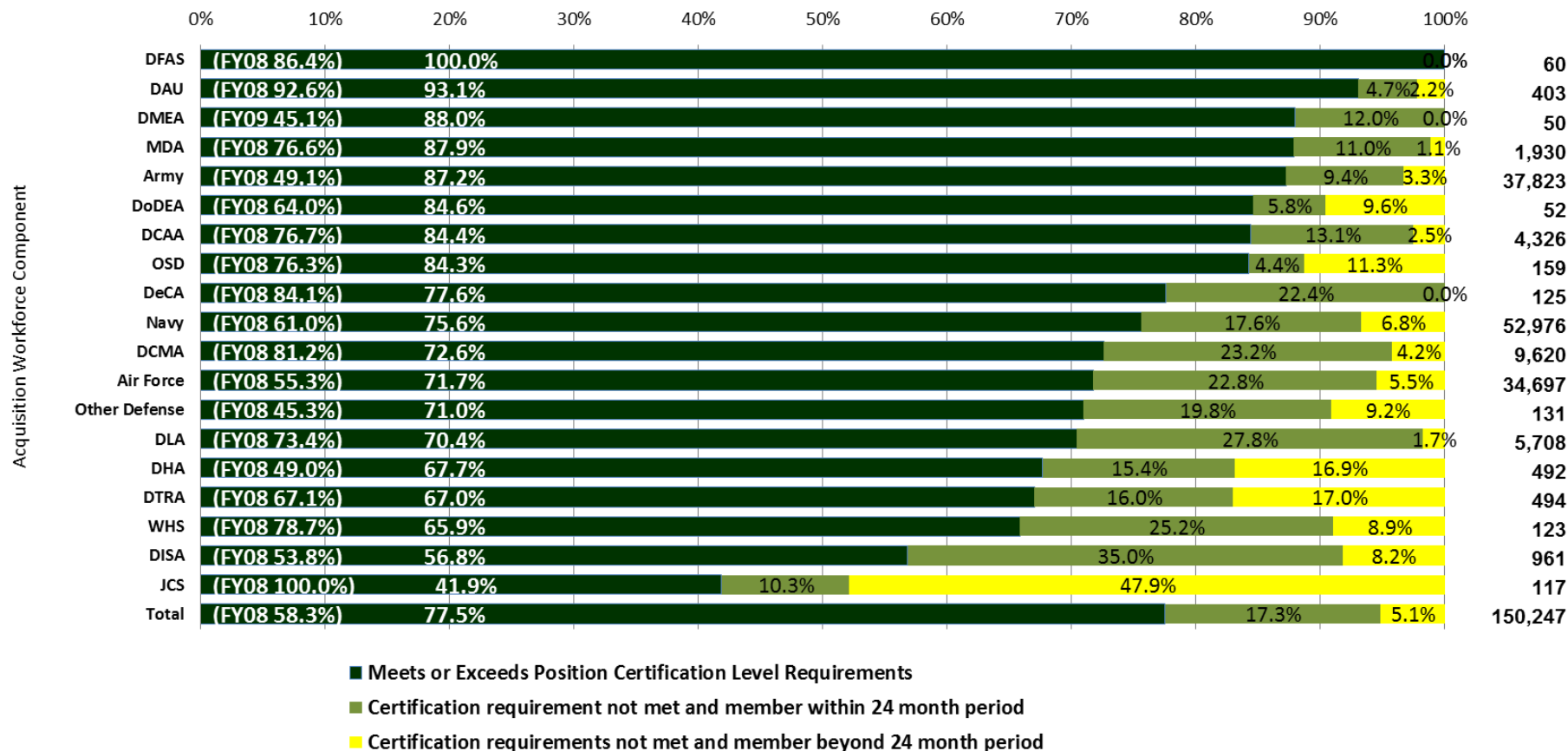
Component	Service/Agency	Auditing	Business - Cost Estimating	Business - Financial Mgmt	Contracting	Engineering	Facilities Engineering	Industrial/Contract Property Mgt	Information Technology	Life Cycle Logistics	Production, Quality & Manuf.	Program Management	Purchasing	S&T Manager	Test and Evaluation	Unspecified	FY14 Q3 TOTAL
Army	Army Totals	-	254	1,868	7,179	9,053	1,583	52	1,718	7,688	1,435	2,277	286	290	2,026	23	35,732
Navy	Navy	-	496	1,636	4,090	18,867	5,048	57	1,911	4,742	2,011	4,142	440	399	2,588	-	46,427
	Marine Corps	-	35	188	360	365	41	-	216	307	1	451	60	-	67	-	2,091
	Dept of Navy Totals	-	531	1,824	4,450	19,232	5,089	57	2,127	5,049	2,012	4,593	500	399	2,655	-	48,518
Air Force	Air Force Totals	-	382	1,764	5,644	6,951	4	21	925	2,343	247	2,802	83	2,120	1,752	2	25,040
4th Estate	Defense Contract Management Agency	1	3	216	2,946	1,164	-	256	191	124	4,319	384	5	6	5	-	9,620
	Defense Logistics Agency	-	1	3	3,235	11	1	4	28	1,242	822	72	283	5	1	-	5,708
	Defense Contract Audit Agency	4,316	-	-	2	-	-	-	-	-	-	-	8	-	-	-	4,326
	Missile Defense Agency	1	54	237	202	615	40	-	54	67	52	338	1	2	267	-	1,930
	Defense Information Systems Agency	-	6	18	358	80	-	-	143	32	-	245	20	-	59	-	961
	Defense Threat Reduction Agency	-	-	75	77	45	1	-	56	-	-	135	2	96	7	-	494
	Defense Acquisition University	-	7	32	124	41	-	2	5	36	8	140	-	1	7	-	403
	DHA (TRICARE Management Activity & USUHS)	-	3	32	82	6	-	-	246	3	3	93	20	-	4	-	492
	Office of the Secretary of Defense & OSD Staff	-	1	12	39	24	-	-	-	10	1	67	-	-	5	-	159
	The Joint Staff	-	-	10	4	11	-	-	35	1	-	36	-	2	18	-	117
	Defense Commissary Agency	-	-	-	108	-	-	-	11	-	-	5	-	-	1	-	125
	Washington Headquarters Services	-	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
	DoD Education Activity	-	-	-	46	-	-	-	-	-	-	-	6	-	-	-	52
	Defense Finance and Accounting Service	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	60
	Defense Microelectronics Activity	-	-	4	23	23	-	-	-	-	-	-	-	-	-	-	50
	DoD Human Resources Activity	-	-	-	21	-	-	-	-	-	-	1	1	-	-	-	23
	Defense Security Cooperation Agency	-	-	1	15	-	-	-	1	-	-	2	1	-	-	-	20
	Defense Media Activity	-	-	-	15	-	-	-	-	-	-	-	2	-	-	-	17
	DoD Test Resource Management Center	-	-	4	-	1	-	-	-	-	-	1	-	-	17	-	23
	Defense Security Service	-	-	1	12	-	-	-	-	1	-	-	1	-	-	-	15
	Defense Advanced Research Projects Agency	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	12
	Defense Technical Information Center	-	-	-	-	-	-	-	3	-	-	10	-	-	-	-	13
	National Defense University	-	-	-	2	-	-	-	-	-	-	4	-	-	-	-	6
	DoD Inspector General	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
	ASD - Networks & Information Integration	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
	Pentagon Force Protection Agency	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4th Estate Totals	4,318	75	645	7,506	2,021	42	262	773	1,516	5,205	1,533	351	113	391	-	24,751
TOTAL		4,318	1,242	6,101	24,779	37,257	6,718	392	5,543	16,596	8,899	11,205	1,220	2,922	6,824	25	134,041



FY14Q3 – DAW Information Summary – Overall Certification Trend – FY08 – FY14Q3



Certification Level "Meet/Exceed" Rates by Component AT&L (FY14Q3)

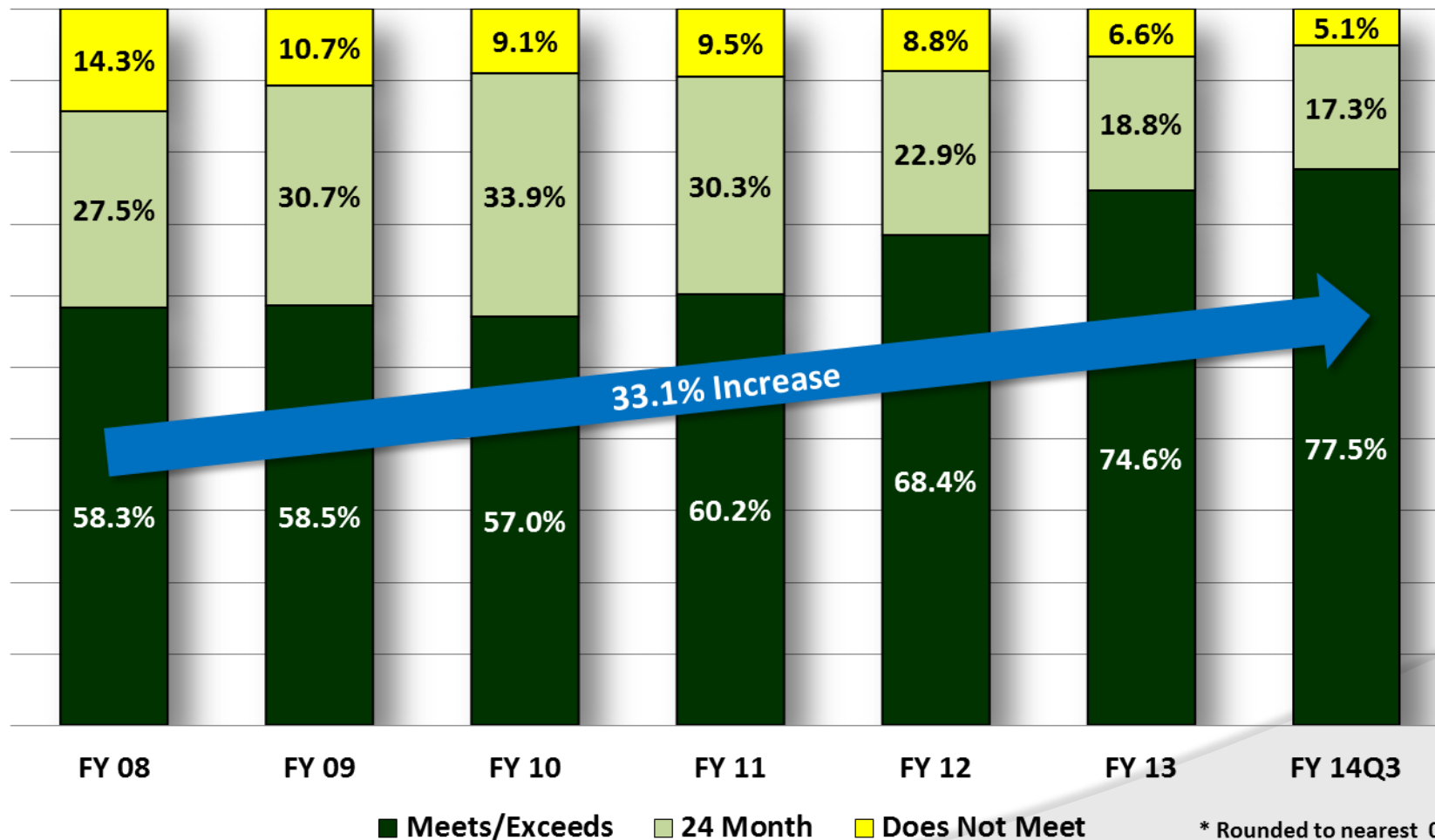




FY14Q3 – DAW Information Summary – Overall Certification Trend – FY08 – FY14Q3



Overall





END